

SUSTAINABILITY



In transforming landscapes to sustainable business environments, we affirm our commitment to create value to our stakeholders in the communities where we are in.

The clamor to address global and local environmental, economic, and social sustainability issues is an urgent one. The prevalent concerns locally are: 1) climate change; 2) continuing loss of natural resources; 3) urban mobility; and 4) unbalanced socio-economic development. Our continuous response to take heed of this call is aligned with Ayala Land's commitment in taking an active role in reshaping the mindset towards sustainability.

As such, we continue to integrate sustainability practices in the way we do business – in protecting the environment, the communities and people that we serve. We work hand-in-hand with our stakeholders in making our environments sustainable for the next generation.

In implementing practices of sustainability, we focus on four areas: Site Resilience, Pedestrian Mobility and Transit Connectivity, Eco-Efficiency, Local Economic Development. We integrate our sustainability Four Focus areas into the way we do business. These four focus areas guide our project teams. Principles and practices are integrated at each step of the project development process and their application is assessed in the company's performance reviews.



SITE RESILIENCE

7 detention pods

197 hectares of green and open space

151 sqm tree nursery and vegetable garden

88 emergency response team drills and night drills

6,021 sqm space used as evacuation area

We take into consideration the long-term risks of climate change and its geohazards.

We continue to make our developments resilient and emergency-ready by periodically practicing disaster-readiness exercises, providing permeable spaces for rainwater absorption, and allocating green spaces.



MOBILITY & CONNECTIVITY

5 transport terminals

16 priority signs

1,756 sqm space for PUVs

9 public bus routes available

12 shuttle services

358 sqm covered walkways

28 marked crosswalks

69 PWD ramps

Urban mobility is an important concern as we move from our home to our place of work and business. We prioritize the safety, comfort, and convenience of the community. We provide opportunities for commuters to easily connect to public transport routes and terminals.



ECO-EFFICIENCY

24,504,983 kWh energy consumption

386,595 sqm cubic meters water consumption

987,618 kg waste collected

We practice strict monitoring of the efficient use of our resources and implement a solid waste management program.

We have standard Material Recovery Facilities (MRF) in our developments.

SUSTAINABILITY



LOCAL ECONOMIC DEVELOPMENT



Naic Municipal e-Library donation



Missionaries of Charity outreach



Sari-Saring Aralan project for out-of-school youth



Tutuban Center's indoor community basketball court

LOCAL EMPLOYMENT

Our continued growth spurs new jobs and sustains the employment of the local workforce. At present, our industrial parks and commercial centers generated close to 120,000 jobs in direct and indirect employment.

COMMUNITY PROJECTS

Our thrust for countryside development inspires us to work together with the community on various projects that uplift the lives of people. In 2019, together with Naic local government, we set up the Naic Municipal e-Library. In Tutuban Center, we converted its former activity center into an indoor basketball court transforming it into the neighborhood's sports and recreational hub. We undertook regular medical missions and community clean-up drives.

PEOPLE DEVELOPMENT

At the heart of AyalaLand Logistics Holdings Corp. are its highly committed, competent and hardworking team of professionals. Every individual is a participant and a contributor to the group's goals – enabling them to hone their skills, realize their potentials and achieve their personal goals.

EMPLOYEES



Direct Employees: 57
(65% Female – 35% Male)
*27 New Hires

Support Staff: 687



AVERAGE TRAINING HOURS

Men: 21 hours
Women: 17 hours